



THE BRAND NEW PERSONS WITH DISABILITIES ACT 2025

INCLUSIVE. EMPOWERING. SUSTAINABLE.

A stronger, more inclusive Kenya for all. The **Persons With Disabilities Act 2025** promotes equality, dignity, and opportunity—ensuring no one is left behind.

- 1 TAX EXEMPTIONS FOR CAREGIVERS**
Caregivers of persons with disabilities will be eligible for tax exemptions to ease their financial burden.
- 2 RETIREMENT AGE EXTENDED TO 65**
The retirement age for employees with disabilities is extended to 65 years.
- 3 ACCESSIBLE HEALTHCARE**
Health institutions must establish accessible disability desks, employ trained professionals, and provide sign language-trained staff for deaf patients.
- 4 ACCESSIBILITY AUDITORS**
The NCPWD will register accessibility auditors to ensure accessibility in buildings, streets, public services, transportation, and information.
- 5 LIFETIME TAX EXEMPTION**
Persons with permanent disabilities will receive a lifetime income tax exemption certificate with no renewal requirement.
- 6 PARENT/GUARDIAN TAX EXEMPTIONS**
Parents or guardians of registered persons with disabilities will receive exemptions from taxable income.
- 7 TAX INCENTIVES FOR SUPPORTERS**
Organisations supporting persons with disabilities through donations or subsidized insurance will receive tax incentives, encouraging insurer participation in disability welfare.
- 8 ACCESSIBLE ICT REQUIREMENTS**
Public and private institutions must ensure that all ICT products and services meet the Kenya Accessibility Standard.
- 9 EMPLOYER TAX EXEMPTIONS**
Employers of registered persons with disabilities are exempt from taxable income on wages paid to such employees.
- 10 DISCRIMINATION PENALTIES**
Discrimination against persons with disabilities now carries penalties—fines up to KES 1,000,000 or imprisonment up to 2 years.
- 11 BEGGING IS A CRIME**
Causing or encouraging persons with disabilities to beg is now criminalized, with penalties up to KES 5,000,000 or 5 years in prison.
- 12 FRAUD PUNISHMENT**
Fraudulent attempts to access disability benefits will be punished with fines, imprisonment, or both.
- 13 PUBLIC TRANSPORT INCENTIVES**
Public transport owners who subsidize fares for persons with disabilities will receive tax deductions, and certified individuals with disabilities are allowed to operate public service vehicles.

**EMPOWERING
FOR
SUSTAINABILITY**

Together, let's build an inclusive society where **everyone thrives and belongs.**



SCAN ME

to learn more about the Persons With Disabilities Act 2025 and how it empowers lives.